Evolve Santa Barbara

Holistic Community Conference and Town Hall

Evolutionary Social Activism

Interview Questions

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Introduction

The purpose of this survey is to organically generate a collective vision, mission, and values strategic plan for our community.

The general theme is "What type of society do you feel ought to be realized and what do you believe it will take to create it?"

Please envision Evolve Santa Barbara as a "decentralized movement of groups working together for mutual aid & community resilience." With this vision in mind, please respond to the following questions.

1 **Wholeness**

In your opinion, what most needs to be redressed to make the country whole again?

The restorative/reparative justice side of this question is for participants to suggest how the needs of the victims of the injustice can be addressed to make them whole again in addition to holding the perpetrators accountable. Reparative justice frameworks address the victims needs being satisfied as well as holding the offender accountable.

2 **Internal Organizational Mission**

What can we do to develop a decentralized movement of groups that work together for mutual aid and community resiliency?

What can we do to effectively develop our network?

(This will suggest actions such as "consciousness raising activities, leadership development, group facilitation exercises, etc., or anything else that will help to develop us into a viable and effective network)

What resources/skills do we need?

What goals can we set for ourselves?

How do we build an effective network?

Who needs to be represented in this network in order for us to truly say "we are the 99%"?

3 **Internal Organizational Vision**

How will we know we have succeeded as a network?

What is our highest vision for a thriving Evolve Santa Barbara project?

4 **External Mission**

What do we do to effect change in our local community?

What service/role do we provide/serve our greater local community with?

Example answers to this question will include stuff like: we will feed the homeless, we will occupy homes of people who are being threatened with foreclosure, we will carry out campaigns to hold our elected officials accountable, we will advance 'parallel institutions' (such as co-ops) throughout our community. The goal of

these initiatives is so that when the community speaks of our network they do so with positive regard for the work we do in our community as an network/organization. Such as, Evolve SB is so awesome they hold trainings in leadership development that all organizations in SB can participate in and benefit from, or, they're so awesome they feed the homeless every Saturday at their Occupy rally, or, they're so awesome they succeeded in developing community gardens in all the available land in churches throughout our community, etc.

5 **External Vision**

By serving our community in this way what world are seeking to create? What is our highest vision for our world that we seek to realize by serving our community? What is our vision for the world and what do we do in our community to help realize that global vision?

This question corresponds to our "highest vision" for our network, how will we know we are successful as a network, but asks it at the global level "How will we know we have achieved our vision our creating a parallel society, founded on justice, to supplant the old broken system?" For example, we will have ended world hunger, all wars, ended poverty, our society will practice sustainability in all we do, parallel institutions will hold power, there will be an international of local and national grassroots councils modeled after our local network and working together for mutual aid and resilience on a national and international scale.

6 **Core Values**

What are our Core Values that we will demonstrate in all we do to fulfill our Mission and Vision?